

## Title: ENVIRONMENTAL POLICY

PWR's business activities will be carried out with proper regard to the protection of the environment. PWR is committed to prevention of pollution and conduct its operations in a manner that is environmentally responsible, sustainable and minimise the effect to climate change.

### PWR's sustainability and environmental objectives:

- **Meet all legal and regulatory requirements** for environmental management and protection applying to each of its operations.
- **Maintain an awareness** within the Company of the need to protect the environment.
- **Continuously review and improve** its operations to identify and assess the environmental impact associated with those operations.
- **Produce and maintain management systems** and procedures to ensure the environment is protected, including the control of discharges and other waste emissions that may harm the environment.
- **Specific environmental performance objectives** will be defined in Quality and Environmental Business Objectives, including parameters where practical that minimise greenhouse gas (GHG) emissions, maximise renewable energy usage and promote decarbonisation. These are monitored, reported and reviewed in management review meetings and reported to the Board.

Kees Weel  
Managing Director  
PWR Holdings Limited

Originator / Reviewed by: Barend de Beer	Owner: General Management	Revision: 04 Effective 04/09/2024	
Approved By: Kees Weel	<b>Printed copies are uncontrolled</b>	<b>Doc. No.: PC-52-02</b>	<b>Page 1 of 1</b>